Leadership Identification and Development Process for STATES

Step 1 – Process opens and members welcome to submit
Timeframe: March 1 - May 31

The Leadership Identification and Development (LID) Program is a unique opportunity designed to empower and promote members at all levels of our organization. This initiative is a testament to our commitment to fostering leadership among our talented members.

We invite all state and local networks to actively promote this volunteer opportunity within their networks. Your support is crucial in ensuring that members from diverse backgrounds are aware of this opportunity to elevate their leadership journey.

Networks with a high number of submissions often see a positive impact on the growth and diversity of our organization. You can promote the information on your communications channels such as newsletters, email blast, social media, etc. Your active involvement will contribute significantly to the success of this program.

KEY INFORMATION:

- Promotion: On the National level, a Council Corner article is distributed to all members announcing this opportunity: https://www.wcr.org/about/lid/
- Application: Click here for the submission form: https://form.jotform.com/240384578356163
  Note, the form acts as a way for members to indicate their interests in national volunteer opportunities.

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Step 2 – Submission Review Process
Timeframe: June 15 - August 1

Submissions will be compiled and sent to the State President in mid June. It is up to the State President to distribute to the Leadership Identification & Development committee.
- Each state, regardless of size, can submit **up to ten** recommendations, should they choose.
- Opportunities include (but are not limited to): Social media ambassadors, conference ambassadors, trade show booth volunteers, inspiration/pledge speakers at national meetings, election volunteers, project teams, Finance & Budget Committee, Opportunity & Growth Committee, Technology & Investment Committee, Mastermind Chairs and Network 360 Leadership Conference faculty.
- Opportunities are coded into three areas: micro-volunteering, major year-long commitment, and requires physical travel to national meetings.

LID Committee Recommendation Form: https://form.jotform.com/240285285452155
Note: This form is available online for the LID committee to upload their recommendations. **The LID committee has from June 15 – August 1 to return their final 10 recommendations for National.**

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Step 3. The National Opportunity and Growth Committee Reviews and Recommends
Timeframe: August 1 to September 1

Note the following:
- Appointment opportunities will be announced starting in September and will continue based on need throughout the year.
- Appointments will originate from both the Leadership Identification & Development process as well as National. LID is one of the many methodologies National uses to identify and cultivate talent.

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