

**Governing Board Positions &**

**Special Project Teams Addendum A**

* **Marketing/Promotions Team**
  + Call on REALTOR ® offices in Montgomery County to promote Women’s Council of REALTORS ®, delivering event materials for each event
  + Work hand in hand with the Strategic Partners Liaison
  + Prepare flyers advertising Special Events and Fundraising Events
  + Review Women’s Council of REALTORS ® National marketing and social network tools, and assist with implementation
* **Strategic Partner Liaison Team**
  + Schedule and/or coordinate affiliates to be the “highlighted” strategic partner for each applicable meeting and follow up after the event
  + Incoming Strategic Partner Liaison Project Leader to conduct meeting in December, prior to the year of service, with Strategic Partners for feedback on previous year in order to plan upcoming year in coordination with the President-Elect.
  + Be a member of the Program/Event Team
  + Gather bio, picture and logo for each Strategic Partner
* **Hospitality Team**
  + Greets all members at each meeting
  + Coordinate implementation of ice-breaker before each meeting
  + Directs new member guests and members to Membership Director
* **Parliamentarian**
  + Attends all Governing Board and Network Meetings
  + Retains vote at general membership meetings, not at Governing Board meetings
  + Serves as a member of the Bylaws and Standing Rules Team
* **Holiday for Heroes Team**
  + Identifies and coordinates event honoring our military and service professionals
* **Audit Team**
  + Appointed by the President with the approval of the Governing Board
  + Conducts a quarterly and annual audit to ensure proper procedures are followed
  + Current Treasurer is present at the meeting for clarification
* **Awards Team**
  + The team is appointed by the President to include current members and past recipients
  + The Team will select award recipients by Nov 15 to ensure ordering of award and notification of recipient.
  + Award Criteria is Addendum C
* **Candidate Review Team**
  + The team leader is appointed by the President, who will assist the team lead in recruiting members for the team. At a minimum of 3 members to be selected to the team.
  + Adheres to the Standing Rules in regards to the election process.

**Governing Board Positions**

**POSITION**

**Local President**

**I. General Oversight/Scope of Duties:**

Provides leadership and direction for the Network, keeping her team focused on the mission of the Council and the Network business plan. Acts as the local voice for the Women’s Council brand, articulating the value of the Network, representing the Network with related groups, and setting the tone for active member involvement.

**A. Major Responsibilities:**

1. Preside over focused, productive meetings of the Governing Board and membership

2. Work with the Governing Board to develop, implement and monitor the Network Business Plan

3. Encourage and inspire members to get involvement, and recognize contributions

4. Cultivate development of future leaders for the Network

5. Mentor, train, support and provide leadership opportunities for the President-elect to facilitate a smooth transition in leadership

6. Build and maintain relationships with the Local Association and related industry and community groups

7. Work with the Governing Board to evaluate Network progress and performance on stated goals, ensuring, in particular, quality Network programs and services

8. Support Event Director and Membership Director in delivering quality events and building and retaining a solid base of REALTOR® members

9. Appoint the Event Director and Membership Director, with ratification by the Governing Board

10. Appoint an Event Chair and/or Membership Chair, as needed to support the Event and Membership Directors, with ratification by the Governing Board

11. Ensure compliance with all State and National reporting requirements

12. Represent the local Network at State and National meetings

**B. Important Relationships – INTERNAL**

1. Network membership

2. Network Strategic Partners

3. State Network leadership

4. Governing Board

5. Project Team leaders

6. President-elect

**C. Important Relationships – EXTERNAL**

1. Local REALTOR® Association Executive and elected leadership

2. Related real estate organization leadership

3. Appropriate staff/leadership of community groups Criteria/

**D. Qualifications**

1. Must be a REALTOR® member in good standing

**E. Ideal Skills/Experience**

1. Team management

2. Communication skills

3. Delegation

4. Meeting management

5. Previous leadership experience within or outside of Women’s Council

6. Planning and organization

7. Conflict resolution

**POSITION**

**Local President-Elect**

**I. General Oversight/Scope of Duties:**

Supports the President in fulfilling her duties, builds leadership skills and

prepares to assume the presidency. Develops and maintains productive

relationships with Strategic Partners to ensure satisfaction and support for

Network activities.

**A. Major Responsibilities:**

1. Fulfills duties of the President as needed, and assists with running efficient and productive meetings.

2. Cultivates and manages relationships with Strategic Partners, ensuring a high level of satisfaction and appropriate benefit levels and packages.

3. Assists the President in tracking Network progress and performance, identifies areas for continued improvement and considers related goals for inclusion in the Network Business Plan in the coming year.

4. Appoints the Secretary, with ratification by the Governing Board.

5. Supports accomplishment of Network Business Plan goals and

priorities.

6. Encourage and inspire members to get involved, and recognize

contributions

7. Cultivate development of future leaders for the Network

8. Attends Women’s Council Leadership Academy as part of preparing to take on the presidency

9. Attends National and State Women’s Council Meetings, depending on budget and personal finances.

10. Works with the incoming President-elect to ensure a smooth

transition in leadership

**B. Important Relationships – INTERNAL**

1. President

2. Governing Board

3. Network membership

4. Project Team leadership

5. Strategic Partners

6. State Network leadership

**C. Important Relationships – EXTERNAL**

1. As needed to support the President

**D. Criteria/Qualifications**

1. Must be a REALTOR® member in good standing

2. Preference for members of the Local Network with a minimum of one year tenure

**E. Ideal Skills/Experience**

1. Team management

2. Communication skills

3. Delegation

4. Meeting management

5. Previous leadership experience within or outside of Women’s Council

6. Planning and organization

7. Conflict resolution

**POSITION:**

**Local First Vice President**

**I. General Oversight/Scope of Duties**:

Ensure proper reporting and Network compliance with all state and federal laws

And regulations impacting non-profit organizations.

**A. Major Responsibilities:**

1. Maintains Network bylaws and standing rules.

2. Oversees Credentials Project Team to ensure proper election protocols, and reports results of election to National Women’s Council by November 1 each year.

3. Ensures accurate minutes are taken at each Governing Board meeting, and maintains all official records of the Network.

4. Ensures accurate minutes are taken at Membership meetings when votes are taken for bylaws amendments and for elections.

5. Attends National and State Women’s Council Meetings, depending on budget and personal finances.

**B. Important Relationships – INTERNAL**

1. Governing Board (regular reporting)

2. State Network leadership

3. Network membership

4. Strategic Partners

5. Project Team leadership

**C. Important Relationships – EXTERNAL**

**D. Criteria/Qualifications**

1. Must be a REALTOR® member in good standing

**E. Ideal Skills/Experience**

1. Planning and organizing skills

2. Communication skills

3. Operating as part of a team

**POSITION**

**Local Treasurer**

**I. General Oversight/Scope of Duties:**

Ensures strategies and systems are in place to support the financial health and integrity of the Network. Ensure proper reporting and Network compliance with all state and federal laws and regulations impacting non-profit organizations.

**A. Major Responsibilities:**

1. Maintains Network financial records, tracks transactions, and reports regularly on Network financial performance.

2. Handles receipts and disbursements, ensuring proper controls in

place.

3. Works with the Governing Board to develop proposed annual budget.

4. Ensures Network state and federal taxes are filed annually, and

provides full support for Network financial reviews.

5. Attends National and State Women’s Council Meetings, depending on budget and personal finances.

**B. Important Relationships – INTERNAL**

1. Governing Board (regular reporting)

2. State Network leadership

3. Network membership

4. Strategic Partners

5. Project Team leadership

**C. Important Relationships – EXTERNAL**

1. CPA/tax professionals

**D. Criteria/Qualifications**

1. REALTOR® or National Affiliate member in good standing

**E. Ideal Skills/Experience**

1. Bookkeeping/accounting background and/or related experience

2. Planning and organizing skills

3. Communication skills

4. Operating as part of a team

**POSITION**

**Event Director**

**I. General Oversight/Scope of Duties:**

Ensures the development and delivery of timely, relevant, business-oriented Network educational and networking events that attract a high level of participation from members and the industry at large.

**A. Major Responsibilities:**

1. Produces four Network industry events.

2. Coordinates and implements marketing strategies for a high level of exposure for Network events within the industry.

3. Develops and manages systems to routinely scan the industry

environment to identify business needs and issues.

4. Produces a minimum of two additional events focused on member networking and relationship building.

5. Manages Event Chair and Project Teams as needed to accomplish

tasks.

6. Monitors and evaluates success of all programs and events and reports to the Governing Board.

7. Attends National and State Women’s Council Meetings, depending on budget and personal finances.

**B. Important Relationships – INTERNAL**

1. Governing Board

2. Project Team leadership

3. Network membership

4. State Network leadership

5. Event Chair

**C. Important Relationships – EXTERNAL**

1. Local REALTOR® Association, other real estate related groups,

community groups (for collaborative programming)

2. Potential speakers

**D. Criteria/Qualifications**

1. REALTOR® member in good standing

**E. Ideal Skills/Experience**

1. Planning and organizing skills

2. Networking and communication skills

3. Environmental scanning

4. Delegation

5. Program development

6. Operating as part of a team