

## **Criteria for Candidates**

### **Seeking the Offices of President-elect, Recording Secretary and Financial Secretary**

When interviewing candidates for National Financial Secretary, Recording Secretary and President-elect, the Nominating Committee takes into account the following leadership qualities and experience as follows:

#### **Leadership Qualities**

1. Candidate understands and is aligned with WCR's mission and values.
2. Candidate is an effective spokesperson, having the leadership ability to articulate a vision for success for WCR and advocate WCR's mission and objectives.
3. Candidate has the stature and character to lead and influence others.
4. Candidate has demonstrated leadership experience and ability in a team setting.
5. Candidate possesses critical thinking skills.
6. Candidate is open to new ideas and concepts, even when taking a new direction may involve risk-taking.
7. Candidate is persistent in supporting board-approved WCR policies, even if they may be unpopular to some.
8. Candidate possesses presentation skills and presence to serve as the Council's chief spokesperson and leader.
9. Candidate possesses a deep knowledge of WCR and is able to counsel officers regarding objectives, policies, priorities and structure.
10. Candidate is able to set up alternative management of her real estate business to allow the candidate to commit herself to the enormous amount of time and energy required by the office.
11. Candidate has experience in reviewing and interpreting financial statements, and implementing budgeting processes.

#### **Experience Criteria**

Candidates for line office should have some significant combination of the following experience:

1. Complete term as a local chapter president.
2. Complete term as a state chapter officer.
3. Complete term as a State Governor and/or Regional Vice President.
4. Multiple appointments to local, state and national WCR committees.
5. Multiple appointments to National committee chairmanships and/or vice-chairmanships.
6. Service on either the National Nominating Committee or the National Executive Committee.
7. Service on other REALTOR® committees at the local and/or state association level.
8. Elected office at a local or state REALTOR® association.
9. Performance Management Network Designee.