

Standing Rules for the WOMEN'S COUNCIL OF REALTORS® Dutchess County

Industry & Network Events:

Occurrence

a.) Industry & Network Events must be a minimum of eight (8) within the year.

a. At Four (1) Industry Event per year

- b.) Notifications of the Industry & Network Events must be conveyed to members in writing no less than 30 days prior to the scheduled event.
- c.) Will coordinate to do at least 2 events with DCAR the local board.

Guest policy

a.) Speaker(s) shall be eligible for one (1) complimentary meal if food is being provided and a certificate of appreciation.

b.) After a prospective member attends one (1) member Industry or Network Event in a year's time, that prospective member will be approached and advised by Membership Director to join the Network.

c.) Non-members shall pay an additional fee more than membership pricing, to attend the Women's Council of REALTORS® Industry & Network Events.

Electronic devices

a.) During all meetings all electronic devices are to be silenced or turned off.

Sponsors

a.) A Strategic Partner may sponsor an Industry and/or Network Event that is requested by the Executive Board. They will have the opportunity to distribute marketing materials as well as speaking time.

- b.) No marketing materials other than those from the specific sponsoring affiliates for that meeting or materials of the network will be allowed at that event.
- c.) Only one per industry, per event.

Strategic Partners

Strategic Partners who are part of our Strategic Partner Sponsorship program are recognized on promotional materials for selected events and allowed to speak for 2 minutes based on level of sponsorship selected.

Parliamentary procedures

- a.) All network meetings shall be governed in accordance with the *Robert's Rules of Order Newly Revised* edition. This book will also be the guideline authority in all cases not provided clearly in the bylaws or the standing rules.
- B. Reservation policy for ticketed events other than the Industry & Network Events

Financial obligations

- a.) Reservations for all network meetings and events sponsored by the network shall be considered a financial obligation to be paid by the person making the reservation.
- b.) Payment:

Payments are made by credit card prior to event or check Or cash or credit card at the door. Virtual events if a paid event will at time of registration.

- c.) If a person makes a reservation but does not attend, they will be billed by the Treasurer for the meeting/ luncheon/networking event.
- d.) An actual "paid" reservation can be re-assigned to another attendee.

Cancellation deadlines

a.) If a cancellation deadline can be established with the venue it will be specified for that particular event, and shall be announced in the notice of *that* event.

Fee policy

- a.) Members attending a ticketed function shall be charged whether or not the meals and/or refreshments are consumed.
- b.) "No-shows" will be charged for the full amount of the ticketed event, unless notification of cancellation has been received by the announced cancellation deadline for that function if it is possible. (if the venue allow cancellations).

D. Governing board meetings

1. A minimum of six (6) governing board meetings must be held per year.

ELECTIONS

The annual election meeting shall be held before October 1st and may be held in conjunction with a regular Industry &/or Network Events in person or on Zoom.

Officers consent to serve

Line officer nominees shall sign a Consent to Serve form after reading their job description.

The term of incoming officers shall be for one year following NAR, beginning November through November.

Elections will be held for the positions of President-Elect and Treasurer.

Procedures

Rules of the day

a.) Elections shall be conducted in accordance with the ratified "Rules of the Day" and shall be approved by membership prior to the vote. Eligible voters and counters

- a.) Eligible voters are active REALTOR® and national affiliate members whose dues have been paid and are in good standing.
- b.) A minimum of two (2) ballot counters shall be appointed by the president to attend to the voting ballots during the election process if a paper vote is needed for two (2) or more candidates running for the same office.

INSTALLATION OF OFFICERS

A. Installation ceremony and meeting dates and location shall be determined by the incoming President. Installation must be completed no later than November of the year elections is held.

B. The incoming president and appointed project team for this event shall make arrangements for the installation of the new officers, including choosing the installation officer and mistress or master of ceremonies.

Incoming President's pin

Pins can be ordered from the Women's Council of REALTORS® web store on line at <u>www.wcr.org;</u> by calling Real Estate Business Services at (888) 750-3343; purchased at a Women's Council of REALTORS® national meetings, or through a local reliable source. Logo used must be in compliance with National Women's Council of REALTORS®.

- C. Outgoing President's presentation
 - 1. The incoming president shall obtain, at the expense of the network, a gift, not to exceed fifty dollars (\$50.00), to be presented to the outgoing president at the installation ceremony. President to be asked to select their gift choice.
- D. Finance

As finances permit, to include in the budget, sponsors or individual contributions. It may include discretionary expenses of invited guest dignitaries such as board president, executive officers, etc.

DUTIES GOVERNING BOARD

Network officers shall abide by the Network Bylaws, the Network Standing Rules and the duties as outlined in the current Network operating model.

President

The President provides leadership and direction for the Network, keeping his/her team focused on the mission of the Council and the Network business plan. He/she also as the local voice for the Women's Council brand, articulating the value of the network, representing the network with related groups and setting the tone for active member involvement.

a.) When the president takes office, he or she shall furnish each officer and committee chairman copies of duties outlined in the Network Operating Model as they apply to each office and committee, along with a copy of the Network Bylaws and Standing Rules.

President-elect

The President-elect supports the President in fulfilling her duties, builds leadership skills and prepares to assume the presidency. Develops and maintains productive relationships with Strategic Partners to ensure satisfaction and support for Network Activities a.) The president-elect shall perform the duties of the president if

the president is absent or unable to serve.

Treasurer

The Treasurer ensures strategies and systems are in place to support the financial health and integrity of the network. Also, ensures proper reporting and network compliance with all state and federal laws and regulations impacting not for profit organizations. a.) All monies received by the network shall be deposited into the account of the Women's Council of REALTORS® Dutchess County Network in a financial institution selected by the governing board. a) President, President-elect and treasurer shall be authorized signers. d.) The Treasurer shall be designated to receive the bank statements and reconcile.

- b) Current month's bank statement and credit card statement to be uploaded to Network cloud (ie: Dropbox, Google Docs, etc.) within 72 hours of receipt.
- c) All monies collected by the network, including dues from national members, shall be received by the treasurer within seven (7) working days of receipt and shall be deposited by the treasurer within five (5) business days thereafter.
- d) Treasurer will be responsible for all funds transfers, and reconciliation.

Membership Director

The Membership Director conducts an aggressive outreach strategy to communicate the value of the Network and the Women's Council brand, engaging prospective, new and renewing members, and responsible for New Member Orientation. This position is appointed by the incoming President.

Program Director

The Program Director ensures the development and delivery of timely, relevant and business-oriented Network educational and networking events that attract a high level of participation from members and the industry at large. This position is appointed by incoming President.

First Vice President (Secretary)

This position is appointed by the incoming President The Secretary shall take minutes at all governing board meetings to include action items and motions.

The officers are President, President-elect, Treasurer and Secretary. The Governing Board consist of the Membership Director, and the Program Director, all of which are voting members. A quorum would be three (3), and must include either the President or President-Elect.

Project Team Leader

All outgoing Project Team Leader shall, by November 1st, provide to the president a written report detailing the Project Team's accomplishments, and pass on the materials to the incoming Project Team Leader.

The incoming Project Team Leader shall recommend to the incoming president possible and eligible members to serve as Project Team Leader.

Parliamentarian

A parliamentarian and an alternate parliamentarian shall be appointed by the president and they shall attend all governing board meetings.

Strategic planning

The incoming president shall plan a strategic planning session to be held after state Fall meetings, at time and place that network budget constraints will allow. Session shall be completed by October 1st of current year.

At minimum, attendees shall include incoming line officers and Project Team Leader.

MEMBERSHIP

New members

Processing national applications

a.) New member applications for national membership and dues checks shall be collected by the vice president of membership/membership chair. Applications and checks collected by the vice president of membership/membership chair shall be forwarded immediately to the National Women's Council of REALTORS® office. A photocopy of the new member's check and a copy of the membership application shall be retained for record keeping purposes. If the check is made to Women's Council of REALTORS®. They can be sent directly to National. If it is made directly to the Network the Treasurer will need to deposit and write a check to National for the full amount of the fee including state and local dues.

- b.) New member applications for national affiliate membership and dues checks shall be collected by the vice president of membership/membership chair who shall forward them immediately to the National Women's Council of REALTORS®.
- c.) If a new member pays via credit card on the National Women's Council of REALTORS® website, Membership Director to obtain a copy of the New Members records.

Guest follow-up

The Project Team Leader delegates shall collect business cards at each Industry &/or Network Events and give to the membership chair for follow up. Follow up can be by email, phone call, or note.

New member orientations

- a.) There shall be a minimum of two (2) per year.
 - a. New member orientations must have agendas showing that they covered the Women's Council of REALTORS® Mission Statement, Vision and Long-Term Goals, the value of getting involved in Women's Council of REALTORS® and the member benefits.

FINANCIAL MATTERS

Financial audit

The Treasurer's books shall be audited Twice a year by an audit committee within five (15) days from the end of June and at the end of December.

The final budget report shall be in writing by the audit committee at the second networking governing meeting of the following year. Finalized by of January.

Bank card signatures to be completed by November of new leadership team's year.

Current month's credit card statement and bank statement to be uploaded to the Network cloud, (eg: Dropbox, Google Drive, Etc), within 72 hours of receipt by Treasurer. President, Audit Chair and Treasurer to review prior to Treasurer's Report.

Reimbursements

Expenses

a.) Expense receipts must be presented to the treasurer within thirty (30) days of the event for which the expense incurred. Expenses turned in after thirty (30) days to be approved by the governing board at the next scheduled governing board meeting. Reimbursements will be paid within 30 days of payment. If the person does not go, they are responsible to reimburse WCR. Network credit card not to be used for national meetings and/or events or state meeting without prior governing board approval. The registration fee for attending board members can be paid prior to the meetings with the board's approval.

State and National Meetings

- a.) If not budgeted, Governing board members have priority in receiving reimbursement in the following order: President, President-elect, Secretary, Treasurer. Membership Director, and Program Director.
- b.) If more than one member is attending, double occupancy for the hotel room is required. If a member wishes to have a private room, only onehalf reimbursement will be paid. If member chooses to extend for NYSAR, NAR etc., meetings, travel earlier for PMN classes or any other reason, the room rate is their full responsibility for the extra days. Any/all costs incurred due to the extended stay are at the full responsibility of the member, including, but not limited to travel, lodging, per diem, registrations and ground travel.
- c.) Substitutions from the Governing Board will be made on a case- bycase basis, as budget allows.
- d.) Full participation until the end of all scheduled events/ meetings is required to be eligible for reimbursement.
- e.) Reimbursement for such meetings will include: registration, transportation, lodging and special events, as itemized below:

State Meetings and National Meetings

The Current Year's President, and President-Elect are the traveling members for the Winter, Spring and Fall State Meetings. IF any of these positions cannot travel, the next position in line to travel would be the Secretary and then the Treasurer. If the budget allows the board shall attend State meetings. If not and the Program Director, Treasurer, Secretary choose to travel to the State Meetings, they will do so at their own expense.

Registration: to be paid by Network credit card prior to meetings, and before the date that the late fee applies.

Air transportation: 100% of air fare will be reimbursed. Reimbursement can be received prior to the date in advance.

Lodging: reimbursed 100% (Note: double occupancy" required above). All personal incidentals (including alcohol) to be paid by traveling member.

Deviation from any of these expenses must be approved by the governing board.

A per diem of up to Fifty dollars (\$50.00) for each day of the meetings, including the travel day before start of meetings/events.

Receipts to be provided to the Treasurer with reimbursement form and Check will be issued when received.

Cost of parking, shuttle transfer to be reimbursed on expense report after trip.

Mileage to be reimbursed at Current Standard Mileage rate for members that Carpool to local State meetings

Exceptions to any of the above must be approved by the governing board.

Awards

Recipients of the Network's "Member of the Year" and "Entrepreneur of the Year" awards are required to be a National REALTOR® member to qualify. "Affiliate of the Year" can be a National Member or a Strategic Partner to qualify for the award.