

Standing Rules Amended May 2023

I. <u>Governing Board</u>

1. Membership is invited to attend all local board meetings.

2. Board members are expected to attend all governing board meetings, either physically or via multimedia.

- a) If a board member cannot attend, he or she will ensure that any agenda items to be discussed are covered through notification of the Network President or President-Elect.
- 3. Project Leaders are expected to attend meetings where items of discussion pertaining to their areas of expertise are being discussed, either physically or via multimedia.
 - a) If a Project Leader cannot attend a governing board meeting, he/she will submit a written report covering the areas to be discussed along with any committee recommendations they may have.
- 4. Treasurer Duties On a monthly basis, the Treasurer will prepare a current report and budget line-item financial accounting for the current month.
- 5. Strategic Partners will be a top priority. There will be a post each month about one if not more of our strategic partners. The president elect will reach out to each partner once a month or more to make sure they are feeling included and taken care of, and make sure they feel like they are getting what they paid for.
- 6. Board Members will go over all the policies in a workshop twice a year to make sure everyone is up to date on the information.

II. <u>Elections</u>

- 1. Governing Board appoints a Candidate Review Team
 - (a minimum of ninety (90) days prior to election):
 - a. Project Team to be a minimum of three (3) and no more than five (5) members.
 - b. Project Team must consist of Active (REALTOR®) members that are in good standing and no more than one (1) active National Affiliate member.
 - c. One (1) or more active Past Presidents willing to serve.
 - d. President-elect serves as (Non-Voting) ex-officio member.
 - e. Current governing board members are not eligible.
- 2. Candidate Review Team Chair

(a minimum of sixty (60) days prior to election):



- a. Sends out email to membership to solicit applicants for open positions.
- b. Candidate Review Team will confirm applicant eligibility. Candidate Review Team can conduct interview of applicants if they so choose.
- 3. President will notify the membership (ten (10) days prior to election) about the election date, location, rules of running and names of candidates.
- 3. Election will be held at an Industry Event Meeting or Special Meeting:
 - a. Members are credentialed at check-in and provided a ballot.
 - i. Per Bylaws twenty percent (20%) of the Active (REALTOR® / REALTOR-ASSOCIATE® / Institute Affiliate) members of the Network shall constitute a quorum and both National REALTOR® and National Affiliate members are eligible to vote.
 - b. Candidate Review Team oversees voting, collection and tallying of ballots and presents the candidates, with no motion for adoption.
 - c. President presides and conducts the election. All positions are elected positions.
 - d. A separate area is set aside by Candidate Review Team to oversee voting, and collection and tallying of ballots.
 - e. Ballots are to be kept until the 1st meeting of the following year.
 - f. After the time allotment for voting, the Candidate Review Team counts votes, gives Current President, and introduces officers elected.
 - g. Current First Vice President takes minutes of this meeting to be kept as a permanent record in official minutes of the following Governing Board meeting.

III. <u>Records Retention & Destruction</u>

The following shall be retained in a secure location for a minimum of 6 years:

- Bank reconciliations and statements
- Deposits and receipts
- Contracts and leases length of the contract plus 6 years
- Invoices and supporting payables documentation

The following records shall be retained permanently:

- Articles of incorporation
- Corporate resolutions
- Determination letter from the IRS
- Independent audit reports
- Tax returns
- Board minutes

IV. Education

A Scholarship of \$75 per Network member is available for a Women's Council of Realtors sponsored PMN class. Payment is made upon completion of the Performance Management Network Designation. Eligibility to be reimbursed for the class requires a



receipt of payment, as well as a report in writing or by email to the governing board within 30 days of completion of the class about the knowledge gained.

V. <u>Travel Reimbursements</u>

a) See Financial Policy

VI. Flowers, Gifts, & Cards

The Membership Director will solicit for money to cover expenses for members who are hospitalized or grieving.

- a) No more than \$100.00 will be afforded for such gifts and expenses.
- b) The Governing Board may direct the Treasurer to provide funding for such expenses if there are no meetings of the general membership scheduled near the time of the event providing a reimbursement collection is held at the next meeting.

VII <u>Guest Policy</u>

- a) Guest speakers will receive a complimentary admission and meal.
- b) Non-members, or qualified prospective members may attend regular Network meetings or events as guests 1 time and pay the member rate. This does not apply to a member's family or special guest, provided they are not eligible for Women's Council of REALTORS® membership.
- c) The fee for a non-member attending an event may be higher than the member fee after attending 1 time at member rate.
- d) Members visiting from other Networks will be charged the member rate.

VIII <u>Reservation Obligations</u>

- 1. Financial Obligations
 - a) Reservations for all Network events sponsored by the Network shall be a financial obligation to be paid by the member.
- 2. Cancellation Deadline
 - a) The cancellation deadline is established by the event's own cancellation deadlines. This is to include all local, State, and National events.
- 3. Billing



- a) Billing for un-canceled organized functions shall be made within one day of the event.
- 4. Fee Policy
 - a) Members attending an organized function shall be charged, if a charge is due, for the meal or refreshments whether they eat or do not eat.
- 5. No Reservation
 - a) If members wish to attend an organized function without a reservation, they shall be accommodated on a space available basis only.

IX <u>Strategic Partners</u>

- a. There will be 4 levels of Strategic Partners
- b. Platinum \$1,500.00
- c. Gold \$1,000.00
- d. Silver \$750.00
- e. Bronze \$500.00
- f. Pearl \$350.00

X Shared Drives

1) The state will set up a Shared Google Drive that we are to put our documents and to do spreadsheets into.

- 2) Access will be limited by position
 - a) President and President Elect will have access to all forms.
 - b) Past President from prior year will have access to the Standing Rules.
 - c) Treasurer will have access to all budget related spreadsheets.
 - d) First Vice President will have access to member and strategic partners. spreadsheets and template for meeting minutes and member and strategic partner sign in sheets
 - e) Membership Director will have access to all spreadsheets pertaining to Members and Strategic Partners
 - f) All Committee members will have access to all pertinent spreadsheets.

Adopted _January 26th_by 2008 Governing Board. Amended Jan. 2014 Amended Oct. 2014 Amended May 2019 Amended Jan. 2021 Amended Mar. 2023 Amended May. 2023