Strengths Unleashed

The Four Needs of Followers

STABILITY- The Foundation People want Predictability. Clear expectations. Consistent leadership so they

know where they stand.

COMPASSION- The Roof

The roof that shelters and connects us. Compassion isn't just being 'nice.' It's being invested in people's success and well-being

TRUST- The Walls

People need to feel safe, secure and believe that their leader will do what's right for them. for the team, and for the business

HOPE- The Windows and Doors

Hope is the vision of where we're going and why it matters. Hope shows people the possibilities ahead and opens doors to new opportunities.

Strengths-Based Leadership

What is a strength versus a talent?

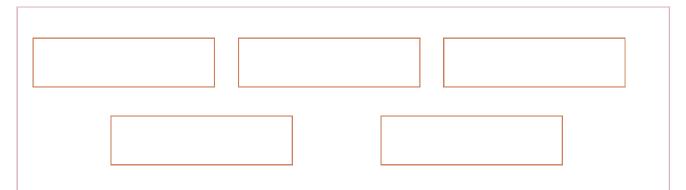
Talents are the things you do so effortlessly and instinctively that you might not even notice you're doing them. RAW POTENTIAL

Strength: A talent developed and applied consistently to deliver near-perfect performance

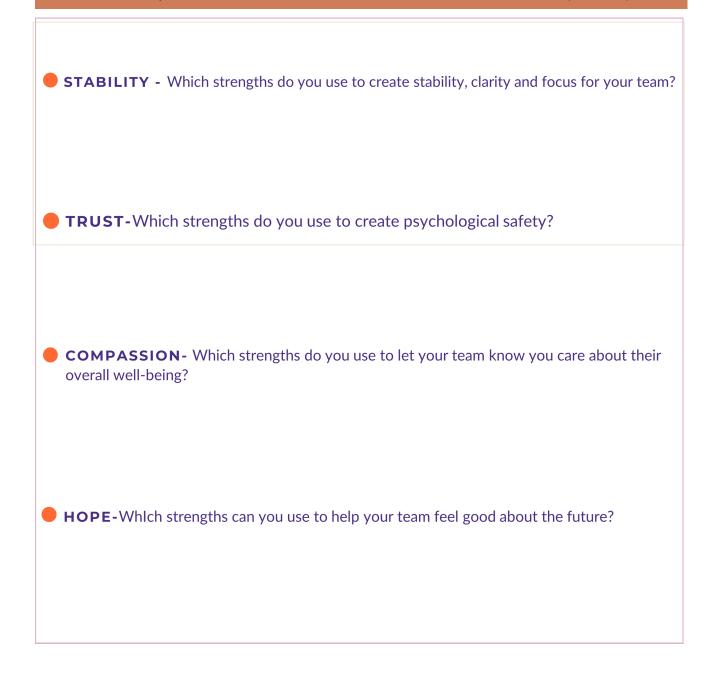
EXECUTING	INFLUENCING	RELATIONSHIP BUILDING	STRATEGIC Thinking
Achiever Arranger Belief Consistency Deliberative Discipline	Activator Command Communication Competition Maximizer Self-Assurance	Adaptability Connectedness Developer Empathy Harmony Includer	Analytical Context Futuristic Ideation Input Intellection
Focus Responsibility Restorative	Significance Woo	Individualization Positivity Relator	Learner Strategic

Gallup CliftonStrengths (NAME IT!)

My Top Five Strengths (CLAIM IT!)



How do your strengths support the four needs of followers? (AIM IT!)



Want to learn more? Contact Lee@learningkarma.com | www.learningkarma.com | 615-975-5610