Governing Board Meeting Agenda

Women's Council of REALTORS® | 2026 Midyear Meeting

Date: Wednesday, June 17th 2026

Time: 1:00 PM – 3:00 PM ET

Location: Capital Hilton | Presidential

Chair: Cheryl Keller, 2026 National President, Women's Council of REALTORS®

Per Article V, Section 1 in national bylaws voting members of the 2026 Governing Board of the Women's Council of REALTORS® are: National President, President-elect, First Vice President, Treasurer, National Liaisons, State Liaisons, all Active Past National Presidents who are REALTORS®, State Network Presidents, Standing Committee Chairpersons and members of the Executive Committee.

Women's Council Mission Statement

We are a network of successful REALTORS®, advancing women as business leaders in the industry and in the communities we serve.

Antitrust Reminder

Associations, including Women's Council, are subject to strict scrutiny under both federal and state antitrust laws. The Sherman Act prohibits "contracts, combinations, or conspiracies ... in restraint of trade." By their very nature, associations contain a combination of competitors, so the element of possible antitrust violation is always present and should be noted by all committee members wherever possible and applicable.

AGENDA

1:00 PM | **I. Call to Order and Introduction of Head Table**

1:02 PM| II. **Sherman Antitrust Act**

1:03 PM | **II. Women's Council Mission Statement**
Alma Porras, (CA)

1:05 PM | **II. Pledge of Allegiance of The United State of America**
Eileen Winfrey (FL)

1:07 PM | **III. Inspiration**
Donna Barbier (OK)

1:10 PM| **IV. The Power of My Story**
Erica Huerta (AZ)

1:18 PM | **V. A Moment of Silence for Pat Parks**

1:20 PM | **VI. Quorum Report (Bylaws Article V-Section 2)**
Carolyn Altman, 2026 President Elect

1:23 PM | **VII. Women's Council Meeting Culture: Ground Rules**
Chair Cheryl Keller

1:27 PM | **VIII. Approval of Minutes from the Nov. 2025 Governing Board Meeting Minutes**
Kim Sitton, 2026 First Vice President

1:30 PM | **IX. Approval of Consent Agenda**
Chair Cheryl Keller

1:35 PM | **X. Bylaw Change Recommendations**
First Vice President, Kim Sitton

2:05PM |**XI. Election of two Governing Board members to the Women's Council Executive Committee from the following candidates who have completed a consent to serve: (alphabetical order by last name)**

- Denise Bibeau
- Kim Miller Perry
- Stacey Ruwe

Each candidate will be asked two questions and will have up to two minutes total speaking time to provide their responses.

- Why do you aspire to this position? *and*
- What contribution do you hope to make as an Executive Committee member?

2:15PM XII. **Election of two (2) Governing Board members and two (2) alternates to the Women's Council Candidate Credentialing and Campaign Rules Committee (CCRC) from the following candidates who have completed a consent to serve (note, must have attended at least two of the four previous national meetings, either live or virtual):**

2:30 PM| XIII.Finance & Budget Report
Treasurer Charmaine Hickey

- 2025 Year End Summary
- 1st Quarter 2026 Financial Statements

2:35 PM|XIV. **Reports from Women's Council Liaisons to NAR Committees**
Chair Cheryl Keller

Name	State	Appointment
Tammy Noll Adams	GA	Executive Committee
Dena Greenawalt	AZ	Business Issues Policy Committee
Joann Stevens	TX	Culture & Accountability Committee
Tiffany Lobertini	OH	Diversity Committee
Shadrya Patton	TX	Federal Financing & Housing Policy Committee
Sarah Oswald	CA	Global Business & Alliances Committee
Angie Aimar	GA	Professional Development Committee
Jo Anne Rizza	SC	Professional Standards Committee
Dorothy Botsoe	NY	Public Policy Coordinating Committee
Rosanna Garcia	CA	RPAC Major Investor Council

2:45 PM | XV. Strategic Plan & Summer Planning Update

Chair Cheryl Keller

2:52 PM |XVI. President's Remark

Cheryl Keller, 2026 National President

2:58 PM| XVII. Closing/ Adjournment

Consent Agenda

Governing Board Meeting

Date & Time: Wednesday, June 17th, 2026, 1:00 pm – 3:30 pm
Location: Presidential Room| Capital Hilton| Washington DC Downtown **Chair and presiding officer:** Cheryl Keller (CA)

I. Approval of Agenda and meeting rules of the day

II. Approval of Parliamentarian
Carol Austin, CAE (Ret.), PRP, St. Petersburg, Florida

2026 MEETING RULES OF THE DAY

1. Only voting members may make motions or nominations from the floor.

2. Candidates nominated from the floor for the Candidate Review Committee must be present and accept the nomination. A consent to serve will be required and must be completed before service on the committee.

3. When addressing the President, members shall state their name, position, and State before making any nominations or statements.

4. No member shall speak in debate more than twice on the same question or longer than one minute each time without the permission of the assembly.

5. Debate on a question shall be alternated between those favoring and those opposing.

6. All resolutions/motions not on the agenda will be taken up under New Business or postponed to a later date at the discretion of the chair.

7. Resolutions/motions from the floor must be in writing via email to the President with a copy provided to the CEO. While a motion is in open debate, discussion shall be no longer than eight minutes on each motion.

8. Any Bylaws recommendations cannot be made from the floor. All potential changes are vetted and require a 30-day written notice to the membership for vote. Recommendations should be in writing via email to the National President with a copy provided to the National Liaison and CEO.

9. Technical requirements and malfunctions. Members are responsible for their connection to the Internet and the meeting. No action shall be invalidated on the grounds that the loss of, or poor quality of an individual connection prevented participation in the meeting.

10. Voting platform. Votes shall be taken by paper ballots or by unanimous consent. Any name placed in nomination for any position must have been fully registered by the communicated voting delegate deadline (June 4th, 2026 11:59 CST). Votes will be collected by staff & volunteers and tallied. The First Vice President and/or CEO will witness the process. Ballots will be stored at the National office until the next election.

11. **Voting methodology for Governing Board.** The Council will use *Majority voting* for the two open Executive Committee positions and the four Candidate Review Committee positions (divided as follows: two serving on committee, and two serving on the alternate pool per Article IX Section 1 of the national bylaws).
    - In the case of the Executive Committee, the top 2 Majority choice candidates will win the 2 available positions.
    - In the case of the Candidate Credential Review Committee 2 to be elected by majority vote and 2 alternates elected by majority vote.

National Conference Governing Board Compliance notes:

- **Meeting Minutes** over the past year are retained on wcr.org. Log-in may be required: https://www.wcr.org/network-tools/#tab-national-information-forms
- **Consents to Serve documents** for candidates are retained at the National office, along with applications. No candidate can move candidacy forward without signing a consent to serve.
- **Current national, state and local bylaws** are posted on the Network Tools> National Information & Forms page, log in may be required: https://www.wcr.org/network-tools/#tab-national-information-forms
- An email communication was sent to all Governing Board members on May 20, 2026 informing them of their eligibility to run for the Executive Committee and Candidate Review Committee positions and the associated deadline of June 4, 2026.
- **Designated Alternate Voters** were able to be reported to National until June 4, 2026.

Women's Council Meeting Culture: Ground Rules

- Respect each other's time: be on time and stay for the entire meeting
- Avoid side conversations
- State your position first, then explain your point
- Speak to the point
- Evaluate ideas, not people
- Work towards consensus
- Help create a non-judgmental environment where all ideas have value and creativity is encouraged
- The chair will manage the discussion in order to achieve the meeting goals

National Conference Governing Board Meeting Minutes
Sunday, November 16, 2025 | 9:30 a.m. – 12:00 p.m.
Galleria Ballroom, 3rd Floor | Westin Galleria, Houston, TX

Chair and Presiding Officer: Tammy Noll Adams (GA)
Staff and Administrative Support: Jamie Saltman (IL), Eva Nieves (IL)

Chair: 2025 National President, Tammy Noll Adams (GA)

The meeting was called to order at 9:30am CT

President Tammy welcomed everyone and introduced the head table; National Staff was recognized. The Past National Presidents were asked to stand for recognition.

Pledge of Allegiance: Jamie Taylor (TX)

Inspiration: Lena Cirillo (FL)

Quorum: There were 48 members present, and a quorum is established

Ground Rules: President Tammy presented the Rules of the day. There were no objections, ground rules were approved.

Minutes: First Vice President Carolyn reported the minutes of the June 2025 GB meeting were approved as written.

Eligible Candidates 2027 National Leadership Team: National President Tammy Noll Adams announced the Eligible Candidates: *Kim Sitton (ID) President Elect, Charmaine Hickey(FL) First Vice President, Eileen Oldroyd (CA), Renee Roque (CA) NL, Linda Lizzio (DE) NL, Parisha Kinsey (CA) NL, Heather Gool, (NC) NL, Nicole Beebe (ID) NL.*

Finance & Budget: Treasurer Kim Sitton presented the Q3 financials which were reported and filed without discussion. Kim Sittion presented the proposed 2026 Budget and all members approved the deficit for 2026 of $1,770.00

Newly Chartered networks were recognized: Central Oklahoma, Northwest Washington and Puerto Rico.

Strategic Plan: President Tammy Noll Adams presented for approval the Strategic Plan 2026-2028. She covered the Pillars, Vision and Culture and Priorities. Discussion took place and a motion was made to amend the Strategic Plan.

A vote was taken to amend. Motion passed.

MOTION: To approve the current documents as a Strategic Plan Outline so the Leadership Team can move forward to develop a complete Strategic Plan to present to the Governing Board during Midyear Meeting in 2026.

A vote was taken to approve the Strategic Plan as amended. 47 approved 1 no.

BYLAWS

First Vice President 2025, Caroyln Altman presented the proposed Bylaw changes.

Carolyn Altman provided a notice All members were noticed on Oct 9, 2025 of the proposed Bylaws changes, which was 30 days in advance of the Governing Board meeting.

Prior to the National Convention, the Leadership Team in consultation with our Parliamentarian, Carol Austin, reviewed the proposed Bylaws changes. Additionally, President Tammy met with the Past National Presidents to discuss the Bylaws changes. Any suggested amendments were reviewed by the Executive committee.

With the approval of the Executive committee some proposed Bylaws changes have been withdrawn and some may have been amended. The changes to State Bylaws Article 6, Section 1a and Local Bylaws Article 6 Section 1a have both been withdrawn and approved by the Executive Committee.

National-Article III Section 6B

As it currently reads: A national affiliate can hold local office (except President, President-elect, First Vice President and Event Director). They may not hold state office. They may use the Women's Council logo and marks, and avail themselves of Women's Council services; however, they shall not serve as a voting delegate. National Affiliates may not comprise more than twenty percent (20%) of the national membership of a Local Network.

Redline: A national affiliate may not ~~can~~ hold local office ~~(except President, President-elect, First Vice President)~~ except Event Director~~.~~ They may not hold state office. They may use the Women's Council logo and marks, and avail themselves of Women's Council services; however, they shall not serve as a voting delegate. National Affiliates may not comprise more than twenty percent (20%) of the national membership of a Local Network

Motion failed: 25 approved

21 against. State Bylaws

Article IV Section 1:

The paragraph currently reads:
"The government of the State Network shall be vested in the Governing Board, which shall consist of the President, President-elect, First Vice President, Treasurer, State Liaison, all current Local Network Presidents, Leadership Identification and Development Chair, Candidate Review Team Chair, Strategic Planning Committee Chair, past President's Advisory Committee Chair, all Past State Presidents in good standing who have attended at least one Women's Council State Network Meeting or State Orientation within the last two (2) years and District Vice Presidents (where applicable). Ex officio and non-voting members include any National Liaison or National Executive Committee member residing in the state."

I move to:
Add "and/or who have served on committees or project teams."

Motion Passed:

with 1 no. State Bylaws

Article VI Section 1-(C): The officers shall serve for one (1) year. Officers may serve in such offices for more than one (1) term but may not serve more than two (2) consecutive terms, and only upon re-election for a second term following the Women's Council of REALTORS® election procedures. The president elect shall automatically succeed to the office of president the following year. No officers may serve the local and state level at the same time.

Motion passed: 41

approved 1 no Local Bylaws

Article VI Section 1C: Officers and directors shall serve for one (1) year. Officers and directors may serve in such offices for more than one term but may not serve more than two consecutive terms and only upon re-election for a second term following the Women's Council of REALTORS® Election procedures.

Local Bylaws

Article VI Section 1E: No officers may serve in an elected position at the local and state level at the same time.

Motion passed 1 No

Local Bylaws

Article VI Section 2F: The Event Director shall oversee the development and delivery of the network's events with approval of the Governing Board.

Motion Passed: All in favor

President Tammy made note that the reports from the Women's Council Liaisons to the NAR Committees will be filed.

Passing the Baton: From the Past Presidents to the 2026 National President Cheryl Keller took place.

Closing Remarks: President Tammy Noll Adams gave her closing remarks.

Meeting Adjourn: 12:00pm Central Time

2026 EXECUTIVE COMMITTEE

Cheryl Keller (CA), President Chair

STAFF: CEO (Interim) Jamie Saltman(IL) Executive Assistant Eva Nieves (IL)

NAME	STATE	APPOINTMENT INFO & PHONE NUMBER	EMAIL
Cheryl Keller	CA	President 916-768-4408	cheryl@cherylkeller.net
Carolyn Altman	AZ	President elect 928-486-9494	cvaltman@gmail.com
Kim Sitton	ID	First Vice President 208-797-3189	kim@idaholifehomes.com
Charmaine Hickey	FL	Treasurer 772-467-1299	iamcharmhicks@gmail.com
Tammy Noll-Adams	GA	Past President 1& NAR Exec rep through 2027 404-944-2326	nolltammyj@gmail.com
Kerri Harnett	OR	Past President 2 503-893-9090	kerri@hartnetthomesgroup.com
Chris Pelkola Lee	ID	Past President 3 208-201-2034	chris@simpleehome.com
Sabrina Brown, through 2026	CA	Appointed 559-270-6695	sabrina@brownrealtyteam.com
Elizabeth Cooper, through 2028	OH	Appointed 3yr 937-272-2902	elizabeth@daytonrealestatecrush.com
Eileen Oldroyd, through 2026	CA	Appointed 1yr to complete 3yr **elected** Shauna Huisman vacate 714-390-4255	eileen@oldroydrealty.com
Heather Gool, through 2026	NC	Appointed 1yr to complete 3yr **elected** Charmaine Hickey vacate 919-616-8956	heathergool@cbadvantage.com
Becky Klein Through 2028	MO	Elected 3yr 636-345-2664	becky@moverealtystl.com
Lori Muller, through 2027	WI	Appointed to complete **elected** 3yr Stacey Thibodeaux vacate 920-410-8805	lorimuller4@gmail.com
Cathy Hesmat, through 2028	TX	Elected 3yr 210-336-3669	cathy@cathyheshmat.com

Jan Jedlinsky, through 2027	OH	Elected 3yr 614-348-3046	jajedlinsky@gmail.com
Angel Starks, through 2027	NE	Appointed 3yr 402-409-0739	angel@nebraskarealty.com
Ashley Almeida, NL	RI	Elected 401-744-0187	ashleya@mellogroup.com
Sara Libengood, NL	ID	Elected 208-703-8765	sarah@thegoodlifegroupidaho.com
Shauna Huisman, NL	AZ	Elected 602-324-7590	shauna@shaunahuisman.com

Note: 2026 Meeting Dates for Executive Committee

Midyear Meeting: Capital Hilton, Washington DC, June 15-18, 2026
National Conference: Sheraton New Orleans, LA November 4-8, 2026

The Executive Committee consist of nineteen to twenty (19-20) members as follows:

1. 4 current leadership team members
2. 1 current Women's Council Liaison to NAR Executive Committee (note: slot often held by past national president as well, but not a requirement)
3. 3 most recent Past Presidents able to serve
4. 6 elected by and from the outgoing Governing Board (2 each year; all for 3 year terms)
5. 3 appointed by the President, one per year, from the general membership (3 year terms)
6. 3 National Liaisons, elected by membership (1 year terms)
7. The Executive Committee is chaired by the President