Midyear Business Meeting Agenda

Women's Council of REALTORS® | 2026 Midyear Meeting

Date: Thursday, June 18th, 2026 Time: 1:15 PM – 3:00 PM ET

Location: Capital Hilton| Presidential/Congressional

Chair: Cheryl Keller, 2026 National President, Women's Council of REALTORS®

Women's Council Mission Statement
We are a network of successful REALTORS®, advancing women as business leaders in the industry and in the communities we serve.

Antitrust Reminder
Associations, including Women's Council, are subject to strict scrutiny under both federal and state antitrust laws. The Sherman Act prohibits "contracts, combinations, or conspiracies ... in restraint of trade." By their very nature, associations contain a combination of competitors, so the element of possible antitrust violation is always present and should be noted by all committee members wherever possible and applicable.

Agenda

1:15 PM | **I. Call to Order and Introduction of Head Table**
Cheryl Keller, (CA)

1:18 PM | **II. Women's Council Mission Statement**
Shauna Huisman (AZ)

1:20 PM | **III. Pledge of Allegiance of the United State of America**
Becky Klein (MI)

1:25 PM | **IV. Inspiration**
Quynitta McDade (CA)

1:30 PM | **V. Quorum Report (Bylaws Article V-Section 2)**
Carolyn Altman, 2026 President Elect

1:32 PM | **VI. Approval of May 2025 Midyear Business Meeting Minutes**
Chair Cheryl Keller

1:35 PM | **VII. Approval of Consent Agenda**

Chair Cheryl Keller

1:40 PM | **VIII . Elections of 2027 Officers & National Liaisons**

Chair Cheryl Keller

Introduction of 2027 National President (Carolyn Altman (AZ), Chair Candidate Review Committee Report, Kerri Hartnett (OR),

Elections (Certified Voting Delegates Only), Chair

i. 2027 National President-Elect

ii. 2027 First Vice President

iii. 2027 Treasurer

iv. 2027 National Liaisons (3)

Note: *The term of office for all national officers and elected positions begins the day following the close of business of the National Association of REALTORS® National Conference & Expo in New Orleans, Sheraton November 4th 2026.*

1:50 PM | **IX . Recognize Newly Chartered Networks 2025-2026**

-Monroe-Wayne (MI)

2:00 PM **| X New Business**

2:30 PM **| Adjournment**

Women's Council Meeting Culture: Ground Rules

2) Respect each other's time: be on time and stay for the entire meeting
3) Avoid side conversations
4) State your position first, then explain your point
5) Speak to the point
6) Evaluate ideas, not people
7) Work towards consensus
8) Help create a non-judgmental environment where all ideas have value and creativity is encouraged
9) The chair will manage the discussion in order to achieve the meeting goals

STANDING RULES MIDYEAR BUSINESS MEETING

Note: as of 6/01/2026:

1. Each Governing Board member shall be entitled to cast ONE vote. Each member-at-large shall be entitled to cast ONE vote. Each Local Network Voting Delegate shall be entitled to cast one vote for the Network's first 30 members, two votes for 31-60 members, three votes for 61-90 members and so forth, adding one vote for each 30-member increment. The number of members within a Local Network are those REALTOR® and REALTOR®-ASSOCIATE members in good standing according to the records of the national Council office on March 1st of that year (Article X, Section 2 (C) of the Council Bylaws). This number is recorded by the national Council office on March 1st and cannot be disputed for purposes of determination of number of members and/or votes.

2. Any member voting in one capacity at the Election Meeting may not vote in any other capacity. For example, a Governing Board Voting Delegate may not also vote as a member-at-large, or as a Local Network Voting Delegate.

3. All casting votes at the Election shall be registered for the Women's Council of REALTORS® Midyear Meeting per Article X, Section 4 of the Council Bylaws. All members' casting votes must be current, paid, REALTOR® or REALTOR®-Associate members. Any voting delegate must be fully registered and conference fees paid by June 4, 2026 (11:59PM CST).

4. There shall be no division of the number of votes cast by the Delegate for the Local Network.

5. There will be a special seating area for Voting Delegates. Voting Delegates will be permitted to leave the voting area and be re-admitted to that area. If a voting delegate is not present when a vote is taken, the Delegate may not cast any vote(s) after the voting has concluded.

6. A quorum will be established per Article XI, Section 2 of the Council Bylaws "The Midyear Business Meeting of the Council shall require a quorum of no fewer than fifty (50) credentialed Delegates."

7. Per Article X, Section 2 of the National Bylaws. Winners will be elected by majority vote.

8. If three or more people run against each other, the winner will need a majority of more than 50 percent of the votes cast. In the event that no candidate on the ballot for a particular office receives a majority vote, two candidates receiving the greatest number of votes cast shall remain on the ballot and a run-off election shall be held between the two candidates. The candidate receiving the majority of votes cast in the run-off election shall be declared the winner. The candidate receiving less than the majority votes cast returns to the pool of candidates to run again with the same process until vacancies are filled for each of the National positions.

9. No campaigning is to be done during the election in any fashion whatsoever. This includes, but is not limited to: electronic messaging, campaign posters, and other materials that denote campaigning. The President reserves the right to remove any attendee who violates this policy.

2026 BUSINESS MEETING & ELECTION RULES OF THE DAY

Note: as of 6/01/2026

1. Only voting members may make motions or nominations from the floor.

2. When addressing the President, members shall state their name, position and State before making any statements.

3. No member shall speak in debate more than twice on the same question or longer than one minute each time without the permission of the assembly.

4. Debate on a question shall be alternated between those favoring and those opposing.

5. All resolutions/motions not on the agenda will be taken up under New Business.

6. Resolutions/motions from the floor will be in writing via email to the President with a copy provided to CEO. While a motion is in open debate, discussion shall be no longer than eight minutes on each motion.

7. Technical requirements and malfunctions. Members are responsible for their connection to the Internet and the meeting. No action shall be invalidated on the grounds that the loss of, or poor quality of an individual connection prevented participation in the meeting.

8. No video taping or recording is permitted during committee or business meetings.

9. Voting platform. Votes shall be taken by paper ballots or by unanimous consent. Any name placed in nomination for any position must have been fully registered by the communicated voting delegate deadline (June 4th, 2026 11:59 CST). Votes will be collected by staff & volunteers and tallied. The First Vice President and/or CEO will witness the process. Ballots will be stored at the National office until the next election.

10. **Voting methodology for Midyear Business Election Meetings.** The council will use *majority voting* for the National Officer and National Liaison elections. Per Article X, Section 2 of the national bylaws. A majority vote shall elect the position. In the event that no candidate on the ballot for a particular office receives a majority vote, two candidates receiving the greatest number of votes cast shall remain on the ballot and a run-off election shall be held between the two candidates. The candidate receiving the majority of votes cast in the run-off election shall be declared the winner. The candidate receiving less than the majority votes cast returns to the pool of candidates to run again with the same process until vacancies are filled for each of the National positions.

Midyear Election Compliance notes:

- **Voting delegate deadline and compliance with formal communication:** on standing rule #3, this deadline appeared on the registration page (register and get details page) of the midyear meeting.
- **Designated Alternate Voter Procedure, Process and Timeline:** Regarding delegates from local and state networks, instructions on voting and associated processes for Article X-Section 2 (i & ii) were communicated to all members on March 5, 2026. Method of delivery included email and prompt posting of archives on wcr.org, as well as inclusion in the Roadmap Newsletter for Leaders.
- **Meeting minutes** over the past year are posted on the network tools page of wcr.org and are promptly posted upon conclusion of meetings for inspection by all members.
https://www.wcr.org/network-tools/#tab-national-information-forms
- **Consents to serve documents** for candidates are retained at the National office, along with applications.
- **Current national, state and local bylaws** are posted on the Network Tools> National Information & Forms page, log in may be required:
https://www.wcr.org/network-tools/#tab-national-information-forms

Notice of Eligible Candidates for National Office per Candidate Credentialing and Campaign Rules Policy: Notice of Eligible Candidates was distributed on November 5, 2025.

2026 BUSINESS MEETING & ELECTION RULES OF THE DAY

Note: as of 6/01/2026: subject to change.

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Women's Council Meetings: Other duties and legal obligations

1.) Duty of Care: To use the care that a reasonably prudent person would exercise in a like position and under similar circumstances. This means that they agree to attend meetings, ask questions to gain the information they reasonably need to make a decision and exercise independent judgment.

2.) Duty of Loyalty: To advance the best interests and well-being of the national Women's Council of REALTORS® over any individual or local or state interests, and refrain from using their position of trust to further their own interests in a way that conflicts with the interests of the Council.

3.) Duty of Obedience: To accept, support and implement Governing Board decisions, even if they voted against them. They follow the Articles of Incorporation and Bylaws of Women's Council and comply with all state and federal laws relating to Women's Council activities.

4.) Duty of Confidentiality: To refrain from discussing outside of meetings matters deemed confidential by the President, CEO, the Leadership Team or Governing Board without the express advance permission of the Women's Council National President. This includes, but is not limited to: association related contracts, business plans, and personnel matters.

2025 Women's Council Midyear Business Meeting & Election Minutes Midyear Conference
Wednesday, June 4, 2025, 1:30pm – 3:00pm Potomac
1 & 2
Westin Washington DC Downtown

Disclaimer: Minutes approved by First Vice President Carolyn Altman and the leadership team, signatures are omitted for privacy purposes. Minutes are posted online immediately following approval.

Chair: 2025 National President, Tammy Noll Adams (GA) The

meeting was called to order at 1:30pm

President Tammy Noll Adams shared some remarks about the importance of elections and thanked everyone for their contribution to the organization. She welcomed everyone, introduced the head table and introduced the National Liaisons. Central Region-TaXy Maurer; Western Region-Adam Tripp; Eastern Region-Cathy Heshmat.

Pledge of Allegiance: Michael Martin (OH)

Inspiration: Surelis Yanes (FL)

Quorum Report: There were 233 voting members present, a quorum was present.

President Tammy reminded everyone that Election Buddy will be utilized and that all voting members received a Wi-Fi code when they came in the room. Attendees were instructed to confirm they have service and connection before election starts.

Approval of Minutes: First Vice President Carolyn Altman reported that the minutes of May 2024 Midyear Meeting were approved as written.

Sta= acknowledgement: President Tammy Noll Adams acknowledged and congratulated Cindy Newkirk, 30 years of service and Olivia Peterson, 20 years of service for their dedication and impact they have had on the Women's Council.

Approval of Consent Agenda: 2025 President Tammy Noll Adams

The agenda consent agenda and meeting rules were distributed prior to the meeting and noted on page 3 of the meeting agenda is the consent agenda. With no objections the consent agenda, agenda, ground rules, and election rules of the day are approved.

Introduction of the 2026 National President: 2025 President-elect Cheryl Keller (CA) automatically succeeds to President in 2026.

Candidate Review Committee Report: Chris Pelkola Lee (ID) presented the Eligible candidates.

For 2026 President-elect: Carolyn Altman (AZ) For
2026 First Vice President: Kim Sitton (ID)
For 2026 Treasurer: Charmaine Hickey (FL), Eileen Oldroyd (CA) and Peggie Pentecost (TX)

For three (3) 2026 National Liaison positions: (listed in alphabetical order by last name)

Ashley Almeida (RI)
Shauna Huisman (AZ)
Parisha Kinsey (CA) Sarah
Libengood (ID)

Who are the voting members: President Tammy Noll Adams explained per Bylaws Article X, Section 2B that voting delegates are members of the current Governing Board, a delegate from each local network and certified members at large.

It was explained that majority voting will be used for the office of Treasurer and the three (3) National Liaison positions. An explanation of how majority voting will work is in the Election Rules of the Day.

President Tammy Noll Adams reconfirmed that all voting members had a Wi-Fi code and successfully have service on the device (phone, iPad etc.) they are using to vote. Members were also reminded that their vote is confidential, and staX cannot access how they vote.

A test vote was conducted prior to the election using Election Buddy.

Elections:

Carolyn Altman (AZ) is the only Eligible candidate for President-elect, President Tammy Noll Adams asked for a voice vote to elect. All in favor, Carolyn Altman is elected as 2026 President-elect.

Kim Sitton (ID) is the only Eligible candidate for First Vice President, President Tammy Noll Adams asked for a voice vote to elect. All in favor, Kim Sitton is elected as 2026 First Vice President.

Three (3) Candidates eligible for 2026 Treasurer. A majority vote is necessary to elect. Election Buddy was used.

304 votes were tallied and 2 abstentions from 231 ballots

Charmaine Hickey	176	57.89%
Eileen Oldroyd	98	32.24%
Peggie Pentecost	30	9.87%

Charmaine Hickey was elected as the 2026 National Treasurer
****

Four (4) Candidates Eligible for 2026 National Liaison (three (3) positions available). A majority vote is necessary to elect.

Ashley Almeida	83	28.04%
Parisha Kinsey	44	14.86%
Sarah Libengood	82	27.70%
Shauna Huisman	87	29.39%

296 votes were tallied and 2 abstentions from 231 ballots

National Liaison Vote #1

Candidate with lowest amount of vote was dropped
****

***** 278 votes were tallied from 231 ballots

National Liaisons Vote #1 (runoX)

Ashley Almeida	145	52.16%
Shauna Huisman	133	47.84%

Ashley Almeida is elected as a 2026 National Liaison
****

President Tammy Noll Adams announced by acclimation that Sarah Libengood and Shauna Huisman were elected as 2026 National Liaisons. No objections.
2026 National Liaisons: Ashley Almeida, Shauna Huisman, Sarah Libengood.
****

Recognition of newly chartered network:
South Texas Coast (Jo Hambrick, chartering President) was given the chartering plaque and congratulated.

Other Business:

Next Midyear Business meeting will be held June 18, 2026, Capital Hilton Washington DC. No other announcements or further business.

Meeting adjourned 3:00pm