



LOCAL NETWORK CONSENT TO SERVE AND CANDIDATE APPLICATION

I agree to serve as a Governing Board member of the Women's Council of REALTORS® Prescott Area for 2027.

I acknowledge and accept my fiduciary obligation to act in the best interests of the Network as follows:

1. Duty of Care: I will use the care that a reasonably prudent person would exercise in a like position and under similar circumstances. This means that I agree to attend meetings, ask questions to gain the information I reasonably need to make a decision and exercise independent judgment.
2. Duty of Loyalty: I will advance the best interests and well-being of the Network over any individual or local interests, and I will refrain from using my position of trust to further my own interests in a way that conflicts with the interests of the Network.
3. Duty of Obedience: I will accept, support and implement Governing Board decisions, even if I voted against them. I will follow the Bylaws of the Network and comply with all Standing Rules relating to Network activities.
4. Travel & Time: I understand the time and travel requirements for the position that I have been elected to serve. I may need to fund myself, depending on the network budget for this travel. I will make every effort to give of my time to meet the requirements of this position.
5. Duty of Confidentiality: I will not speak or act for the Network unless specifically authorized to do so. I will not present opinions about Network business unless these opinions are clearly expressed as personal opinions not necessarily the views of the Network.

My signature below acknowledges that I agree to be bound by the terms of consent above.

Signature: _____ Date: _____



LOCAL NETWORK CONSENT TO SERVE AND CANDIDATE APPLICATION

Name: _____

Designations: _____

Firm: _____

Address: _____

CellPhone: _____ Email: _____

CurrentPosition, if any, at Women's Council of REALTORS® : _____

All positions are elected. Position Applying for (1st choice, 2nd choice)

President-Elect _____ 1st Vice President _____ Treasurer* _____

Membership Director* _____ Event Director _____

(*National Affiliate Members are eligible for Treasurer and Membership Director)

Answer Yes or No to following questions:

YES ☐ NO Are you a REALTOR® in good standing with a local Board/Association of REALTORS® ?

✓ Attach documentation of membership in good standing from local Board/Association.

YES ☐ NO Are you a National Affiliate Member in good standing with a local Board/Association of REALTORS® ?

✓ Attach documentation of membership in good standing from local Board/Association.

YES ☐ NO I commit to attend Board meetings, appropriate Project Team and Women's Council Events and Programs

YES NO I have read the job description for this position and am qualified to be a candidate.

Signature: _____ Date: _____

***MUST be returned to wcrprecottevents@gmail.com no
later than 8.12.26 9am***



WOMEN'S COUNCIL OF REALTORS®

Code of Conduct 2026

This Code of Conduct establishes the standards of behavior expected of all Women's Council of REALTORS® leaders and members. It reflects our commitment to serving members first, strengthening trust, and upholding the professionalism, integrity, accountability, and respect that define the Women's Council community.

Membership & Ethical Standards

Membership in the Women's Council of REALTORS® is open to REALTORS® in good standing. All members are expected to uphold the National Association of REALTORS® Code of Ethics and to conduct themselves in a manner consistent with the mission, values, and leadership standards of the Women's Council of REALTORS®.

Alleged violations of the National Association of REALTORS® Code of Ethics are addressed through a member's local Association of REALTORS®, in accordance with established REALTOR® ethics and professional standards procedures.

Professional Representation

Leaders and members will not speak or act on behalf of the Women's Council of REALTORS® unless specifically authorized to do so. As representatives of a member-driven organization, individuals understand that their words and actions carry influence and reflect on the Council and its members at all times. All conduct and communications—public and private—must uphold the highest standards of professionalism, judgment, and integrity in service to our members and the mission of the Council.

Reporting & Accountability

Concerns regarding conduct inconsistent with this Code may be reviewed by the National President and members of the Leadership Team, in consultation with the Council's CEO. Reviews or investigations will be conducted as appropriate and in accordance with the Council's bylaws and policies. If a violation of this Code is confirmed, appropriate action may be taken, consistent with the Council's commitment to fairness, integrity, and service to its members.

Sexual Harassment & Discrimination

Sexual harassment and discrimination are strictly prohibited. Any member who believes they have experienced or witnessed such conduct should promptly report the concern to the Women's Council Leadership Team, National Liaisons, or National Staff. Investigations will be conducted as appropriate and in accordance with the Council's bylaws and policies. Confirmed violations may result in appropriate action, up to and including removal from leadership or membership.

Confidentiality

Confidential Council matters must not be discussed outside of authorized meetings or communications without express permission from the National President or their designee, recognizing that confidentiality protects trust and serves the best interests of our members.

Acknowledgment

Adherence to this Code of Conduct is a condition of leadership and membership within the Women's Council of REALTORS®. Failure to comply may result in appropriate action in accordance with Council policies.



Women's Council of REALTORS® Annual Leadership Commitment & Acknowledgment

Purpose

Leadership within the Women's Council of REALTORS® is both a privilege and a responsibility rooted in service to our members. This Annual Leadership Commitment reaffirms the shared values, leadership behaviors, and communication standards expected of those entrusted to lead, and supports a culture where members, leaders, and networks are respected, protected, and able to thrive.

This Commitment complements and reinforces the Women's Council Code of Conduct and Consent to Serve and is required annually of all leaders serving at the local, state, and national levels.

Annual Leadership Commitment

Uphold Our Governing Standards

I acknowledge that I have reviewed, understand, and agree to uphold the Women's Council Code of Conduct and Consent to Serve, recognizing these documents establish consistent leadership standards across the organization.

Lead with Integrity and Professionalism

I commit to conducting myself with integrity, respect, and professionalism, understanding that my words and actions reflect on the Women's Council, its leadership, and the members we serve.

Commit to Healthy, Member-Focused Communication

I commit to communication practices that strengthen trust, alignment, and collaboration, including:

- Engaging in direct, respectful, and timely communication
- Using appropriate leadership channels to raise questions or concerns
- Avoiding triangulation or back-channel discussions that create division
- Supporting transparency and open dialogue that advances the mission and serves our members

Practice Healthy Dissent with Alignment

I understand that diverse perspectives are encouraged prior to decisions. Once decisions are made, I commit to unity, alignment, and respectful support of agreed-upon direction in service to our members and the organization.

Embrace Accountability as a Leadership Responsibility

I recognize that accountability is an essential component of leadership. I understand that failure to uphold this Annual Leadership Commitment, the Code of Conduct, or the Consent to Serve may impact leadership eligibility, in accordance with established governance processes.

Annual Affirmation

Name:

Leadership Role:

Level (Local / State / National):

Term / Year:

Signature:

Date: